THE HONORABLE RICHARD A. JONES 1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 8 STEVE TEIXEIRA, 9 Case No.: 2:24-CV-01032-RAJ Plaintiff, **DECLARATION OF AMY** v. 10 ALEXANDER IN SUPPORT OF LCR 37 SUBMISSION MOZILLA CORPORATION a.k.a. M.F. 11 Technologies, a California corporation; MOZILLA FOUNDATION, a California 12 public benefit corporation; LAURA CHAMBERS and her marital community; 13 WINIFRED MITCHELL BAKER and her marital community, and DANI CHEHAK and 14 her marital community, 15 Defendants. 16 I, Amy Alexander, am over the age of 18, have personal knowledge of all the facts stated 17 herein and declare as follows: 18 1. I am an attorney at Stokes Lawrence, P.S. and am counsel of record for Plaintiff 19 Steve Teixeira. I submit information about fees and expenses in connection with this LCR 37 20 submission in compliance with LCR 37(a)(2)(F) to substantiate the fees incurred by my client in 21 resisting unlawful discovery from Mozilla Corporation in this matter. 22 2. My qualifications, fees, and and those of my colleagues are accurately described 23 in ECF 32 (Declaration of Maricarmen Perez-Vargas). 24 STOKES LAWRENCE, P.S. DECLARATION OF AMY ALEXANDER IN SUPPORT OF LCR 1420 FIFTH AVENUE, SUITE 3000 SEATTLE, WASHINGTON 98101-2393 37 SUBMISSION - 1 (206) 626-6000 60606-003

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- 3. It is my opinion that the rates billed by attorneys in this matter are commensurate with rates of attorneys with similar experience who represent clients in complex employmentrelated lawsuits such as this one, involving the tech industry and involving significant damages. It is my opinion that the rates billed by Ms. Armon are commensurate with rates of paralegal professionals of similar experience. This judgment is informed by my experience litigating fee petitions in the state and federal courts within this market, and also informed by the opinion of Mr. Harrington, who until several years ago served on our firm's management committee and was involved in setting rates for our firm of 60 lawyers.
- 4. The table attached hereto as Exhibit A summarizes and describes certain time Stokes Lawrence, P.S. expended on Mr. Teixeira's behalf (subject to exclusions described below) and billed to him for efforts to oppose discovery of privileged or irrelevant medical records that are the subject of Mozilla Corporation's RFP 8, 9, and 10 and this motion to compel. This table was created using information from a report generated by Stokes Lawrence's accounting system that summarizes the compensable time spent by the firm for services performed on Plaintiff's behalf in connection with this lawsuit. The narratives in Exhibit A were drafted at or near the time the work was done, have been reviewed for accuracy by me, and, where appropriate, have been cross-referenced against work product and notes in our files. I excluded time entries in compliance with the Western District of Washington's lodestar method of calculating a reasonable fee award. I endeavored to err on the conservative side when deciding whether to include a particular time entry in this compilation of fees. In order to be conservative, and to exclude any time unrelated to this Motion and the discovery requests at issue herein, I have made deductions for entries that included work on unrelated issues, in addition to the removal of miscellaneous or unrelated time entries.

STOKES LAWRENCE, P.S.

1420 FIFTH AVENUE, SUITE 3000 SEATTLE, WASHINGTON 98101-2393

(206) 626-6000

1	5. The total amount of fees being requested in connection with Mozilla's Motion to
2	Compel is \$9,605.
3	I declare under penalty of perjury under the laws of the United State of America that the
4	foregoing is true and correct
5	DATED this 28th day of April, 2025
6	STOKES LAWRENCE, P.S.
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8	By: <u>/s/ Amy Alexander</u> Amy Alexander
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DECLARATION OF AMY ALEXANDER IN SUPPORT OF LCR 37 SUBMISSION - 3 60606-003

Exhibit A

<u>Date</u>	Tkpr/Exp	Activity Descripti	<u>Qty</u>	Rate		<u>Amount</u>
02/06/2025 Review discovery deficiency letter from Mozilla Corporation and		n C. Perez-Vargas	0.50	\$ 450.00	\$	225.00
utline response to same. 2/07/2025 trategy re discovery deficiency letter from Mozilla Corp.	Amy K. Alexander		0.10	\$ 475.00	\$	47.50
	Amy K. Ale	xander	1.20	\$ 475.00	\$	570.00
Prepare for and attend meet and confer with Mozilla Corporation regarding Teixeira discovery production and responses. (1.2) 02/25/2025	Maricarmei	n C. Perez-Vargas	2.30	\$ 450.00	\$	1,035.00
Attend discovery conference. Prepare for same.	0		0.50	ф 40E 00	Φ.	040.50
02/25/2025  Meet and confer with opposing counsel re Teixeira discovery responses; follow up call with attorneys Maricarmen Perez-Vargas and Amy Alexander re same.	Sarah J. Ar			\$ 425.00	·	212.50
03/06/2025  Discuss strategy for emotional distress damages and waiver of physician-patient privilege.	Amy K. Alexander	xander	0.20	\$ 475.00	\$	95.00
03/26/2025 Discovery strategy regarding waiver of health care privileges.	Amy K. Ale	xander	0.50	\$ 475.00	\$	237.50
03/26/2025	Maricarme	n C. Perez-Vargas	0.70	\$ 450.00	\$	315.00
Analyze waiver of healthcare privilege [0.7]. 04/03/2025	Amy K. Ale	xander	1.00	\$ 475.00	\$	475.00
Strategy regarding medical records production (1).						
04/09/2025	Amy K. Ale	xander	2.00	\$ 475.00	\$	950.00
Research and draft correspondence to Mozilla Corp regarding production of Plainti medical records, and confer with attorney Mathew Harrington regarding same (2). 04/11/2025	ff Amy K. Ale	xander	1.50	\$ 475.00	\$	712.50
Review medical records (1.5).						
04/14/2025 Correspondence with A. Cates regarding production of medica	Amy K. Ale	xander	0.30	\$ 475.00	\$	142.50
records (.3). 04/14/2025	Sarah J. Ar	rmon	0.40	\$ 425.00	\$	170.00
Review remaining medical records for attorney Amy Alexander and email regarding same (.4)						
04/16/2025	Amy K. Ale	xander	0.80	\$ 475.00	\$	380.00
Review message from A. Cates regarding production of medicarecords and draft response to same (.8).	al					
04/23/2025 Review Mozilla motion to compel, research and initial draft	Amy K. Ale	xander	4.00	\$ 475.00	\$	1,900.00
response to same (4).						

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04/26/2025 Amy K. Alexander 2.50 \$ 475.00 \$1,187.50

Continue drafting opposition to motion to compel health records.

04/27/2025 Amy K. Alexander 2.00 \$ 475.00 \$ 950.00

Continue drafting opposition to Mozilla Motion to Compel, including declaration.

\$9,605.00